



**Poway 4-H
Constitution
2018-2019**

Changes and additions to meet the needs of the unit may be made and must be approved by the county 4-H YDP staff and county director prior to the unit approval.

R **Article I
Name**

This unit shall be known as the Poway 4-H Club of San Diego County, California.

R **Article II
Purposes**

The purposes of this 4-H unit shall be:

- A. To stimulate members *personal growth and development*. Help gain mastery and competence, enhanced independence, and personal values. Provide learning experiences for members to practice and evaluate their growth.
- B. To help youth *develop responsible citizenship*. Learn democratic ways and group living skills through practice. Share in community service-learning and citizenship projects and activities.
- C. To *develop effective leadership skills* through youth and adult partnerships.

R **Article III
Relationship**

The 4-H club is responsible to the County Council. County councils and clubs are accountable to the University of California (UC) and obligated to follow UC and 4-H Youth Development Program (4-H YDP) policies and procedures, and abide by the core values of the University of California 4-H YDP.

R **Article IV
Membership**

Section 1

The 4-H club shall consist of at least 5 youth from 3 different families. Any boy or girl may enroll in 4-H clubs upon meeting the enrollment criteria:

A. Primary Member:

Must be 5 years old or in kindergarten by December 31 of the program year. Primary members enrolling after December 31 must participate as a primary member until the end of the program year. Primary members cannot enroll in large animal projects. Approved animal projects are dogs, cats, rabbits, rats, poultry, bees, mice, embryology, entomology, marine science, pygmy and Nigerian dwarf goats and therapeutic animal projects.

B. Junior, Intermediate and Senior Members:

Must be 9 years old or in the 4th grade by December 31 of the program year and may continue in the program until the end of the calendar year in which they become 19 years of age.

C. Home Schooled:

Children are to enroll based on their chronological age by December 31st.

Section 2

County guidelines and the specific purposes or projects of the local club, its leadership and membership, determine local membership eligibility.

Section 3. Duties of the Members.

It shall be the duty of each member to:

- Abide by the 4-H member Code of Conduct;
- Abide by the Core Values of the University of California 4-H Youth Development Program;



- Attend meetings regularly;
- Participate fully in project work;
- Complete records of the work done;
- Perform such duties of office or committees as may be required; and
- Help make the meetings interesting and helpful.

R **Article V
Officers**

The officers of this 4-H club shall be president, vice president, secretary, treasurer and other positions as deemed appropriate.

R **Article VI
Meetings**

The 4-H club will have as many meetings as are necessary to complete project work and to carry on a successful 4-H club program. A minimum of eight (8) meetings is recommended. Attendance and participation can be promoted through incentive and recognition programs.

R **Article VII
Organization Volunteers**

Two adult volunteers must be present at all 4-H club and project meetings. The organizational 4-H club volunteer and/or assistant organizational unit volunteer must be in attendance at all club meetings unless they arrange for an adult volunteer substitute.

R **Article VIII
Parents/Guardians**

Parents/guardians with youth under 18 should wait until two adult volunteers are present before leaving their child(ren) at a meeting. They must arrive to pick up their children 15 minutes before the scheduled meeting adjournment. Parents are

expected to abide by all University of California 4-H YDP policies and core values.

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**Article IX
Nondiscrimination Statement**

The University of California) Division of Agriculture & Natural Resources (ANR) prohibits discrimination against or harassment of any person in any of its programs or activities on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994: *service in the uniformed services* includes membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services).

University policy also prohibits retaliation against any employee or person in any of its programs or activities for bringing a complaint of discrimination or harassment pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or to any of its programs or activities.

The University is an affirmative action/equal opportunity employer. The University undertakes affirmative action to assure equal employment opportunity for minorities and women, for persons with disabilities, and for covered veterans (including veterans with disabilities, recently separated veterans, Vietnam era veterans, veterans who served on active duty in the U.S. Military, Ground, Naval or Air Service during a war or in a campaign or expedition for which a campaign badge has been authorized, or Armed Forces service medal veterans). University policy is intended to be consistent with the provisions of applicable State and Federal laws.



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Inquiries regarding the University's equal employment opportunity policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Davis, Agriculture and Natural Resources, One Shields Avenue, Davis, CA 95616, (530) 752-0495.

The Poway 4-H club of San Diego County affirms and complies with this University of California policy.

Anika Jessup
4-H Club President,

Debbie Katz
Organizational 4-H Club Volunteer

4-H YDP Staff

County Director

This constitution was adopted _____, 20____. *[Carry forward the original date from year to year as the constitution will be adopted only once. Each amendment to the constitution must indicate the article number amended and date the amendment was made.]*